CALS DIVERSITY AND INCLUSION COMMITTEE
Carmen Enid Martinez ‘19
Lailiang Cheng ‘19
Randy Worobo ‘20
Sarah Davidson Evanega ‘20
Sarah Pethybridge ‘21
Justine Vanden Heuvel ‘21
Steve Zinder ‘21
Don Rakow ‘22
Chelsea Specht ‘22

Donald R. Viands, ex officio
Catherine M. Thompson, ex officio
Tony Caudill, ex officio
Jolene Rickard, ex officio from American Indian Program

Student Members:
Kendall Ann Clark
Vacant

CALS DIVERSITY AND INCLUSION COMMITTEE CHARGE
Number of Members: Ten faculty members, two undergraduate students from different program areas, one graduate student; the Associate Dean and Director of Academic Programs and the College student services diversity staff as ex officio members.

Committee Chair: Chair is elected annually by the Committee from its faculty membership.

Length of Terms: Faculty: 4 years
Students: 1 year

Responsibilities:
The Diversity and Inclusion Committee is a standing committee of the College, whose responsibility is to:
1. Gather information related to diversity issues of concern to students, faculty and academic employees in the college
2. Develop and oversee programs to address these concerns.
3. Report findings to the administration and to provide information regarding these issues to the CALS Faculty Senate so that appropriate policies concerning the issues may be developed.
4. Suggest areas which the CALS Faculty Senate may want to examine to determine if new or modified policies concerning academic human diversity and resources are needed.
5. Recommend to the CALS Dean annual goals for the College’s participation in Cornell’s Diversity Initiative. Implement the appropriate goals.