GENERAL GUIDELINES FOR APPOINTING A PROFESSOR OF THE PRACTICE OR MIGRATING ACADEMIC STAFF TO PROFESSOR OF THE PRACTICE TITLES

The Professor of the Practice is a non-tenure track, 9-month academic year position. During the appointment candidates will be able to apply for tenure-track positions as they become available at Cornell.

Expectations of the Candidate:

Appointments to the Professor of the Practice title are expected to be long term, non-tenure track faculty who provide effective, practice-oriented instruction in areas that supplement instruction provided by tenured and tenure-track faculty. In the Professor of the Practice roles, the candidate must demonstrate the ability to provide students with a deeper understanding of the practical application of a particular field of study and to promote the integration of academic scholarship with practical experience. The candidate must also possess a demonstrated ability to deliver substantively unique courses and to assume sole responsibility for conceptualizing, designing, and initiating such courses, or to assume a leadership role in conceptualizing, designing and initiating team taught courses. Contributions to the mission of the unit over and above teaching contributions, such as institute development and leadership, is expected.

New Appointments:

- Assistant Professors of the Practice should have up to six years of professional experience outside of the academic setting.
- Associate Professors of the Practice should have up to 12 years of professional experience outside of the academic setting.
- Full Professors of the Practice should have 12 or more years of professional experience outside of the academic setting.

The candidate’s relevant professional experience is expected to be outside of the academic setting. For new hires, the initial appointment to Full Professor of the Practice requires a dossier-based review and confirmation of appointment by the Dean. This review must occur within the first year of the appointment and could be initiated prior to the arrival of the candidate.

Migration of Academic Staff:

In general we will discourage the migration of academic staff into these titles. However, requests will be considered on a case by case basis.

- Assistant Professors of the Practice must have up to six years of professional experience.
- Associate Professors of the Practice must have up to 12 years of professional experience.
- Associate Professors of the Practice must have up to 12 years of professional experience.
The candidate’s professional experience is expected to be outside of the academic setting.

A dossier-based review must be conducted for transfer from an existing Cornell position to the Professor of the Practice title, with continued appointment contingent on successful review. Appointment decisions will be made by the Office of the Dean, after review of the dossier and consideration of a recommendation by a faculty ad hoc committee.

To assemble the migration dossier refer to the Guidelines and Checklist for Dossier Review Upon Migration of Current Senior Academics to the Professor of the Practice Titles.

Appointment Term:
- Associate and Full Professors of the Practice: Up to 5 years, renewable.
- Assistant Professors of the Practice: Up to 3 years, renewable.

Limitations:
The percentage of positions bearing the Professor of the Practice and Research Professor titles may not exceed 10% of the College’s existing tenure-track faculty positions; and may not exceed 20% of the number of tenure-track positions in any academic unit*.

Use of Modified Title:
These titles can be modifiable by the terms "acting," "courtesy," and "visiting." Requests for the use of modified titles will be considered on a case by case basis.

If you have any questions please contact your SrAD’s assistant in the Office of the Senior Associate Deans.

* Note: “Academic unit” refers to Department, School, or other organizational level of faculty within programs within the College.