

CALS HUMAN DIVERSITY COURSE PROPOSAL REQUIREMENTS

Any new course being considered for satisfaction of the CALS Diversity requirement must satisfy *all* points in the below document. **By checking all the boxes, the instructor confirms that the course fulfills the criteria.**

Number and Name of Course Being Proposed: _____

- At least 50% of course content focuses on the critical analysis of historically or contemporary marginalized communities and the culturally specific contexts that produce unequal power relations in terms of race, nationality, ethnicity, indigeneity, sexuality, disability, religion, gender, or economic status.
 - Definition of “marginalize”: Any groups with reduced access to social status, political influence, economic advancement, educational advancement, health care, information, or any of the goods, services, and powers of a society can be considered “marginalized.” Causes of marginalization may be related to ethnic status, religion, country of origin, sexual orientation, geography, economics, and government policies. Those who exist on the furthest margins of a society are frequently subject to several of these forces.
- Course is a minimum of three credits.
- The following learning outcomes are assessed as part of the course:

After taking the course, students will be able to...

 - Demonstrate knowledge and awareness of the cultural practices, values, and beliefs of diverse groups of individuals.
 - Demonstrate understanding of systemic oppression at multiple levels.
 - Assess one’s own cultural perspective and the potential for associated biases.

ADDITIONAL QUESTION (will not impact course approval):

The University is considering a centralized diversity requirement. If the University were to adapt the following learning outcome in the future, would your course still meet the requirement?

Students will be able to articulate that structural racism, colonialism, injustice, bias, and their current manifestations have a historical and geographic basis. This requires engagement with scholarly content in the tradition of liberal arts education.

- Yes
- No

COMMENTS:

I confirm that all the above criteria are fulfilled by the course:

INSTRUCTOR NAME: _____

INSTRUCTOR EMAIL: _____

SIGNATURE: _____

Date